



## TF EMPIRES

### Structure Re-Evaluation Guide

Reassess whether your current structure still serves your strategy.

#### 1. Why Structure Re-Evaluation Matters

Business structures that worked early on may become inefficient or risky as the business grows. Regular re-evaluation ensures your legal, tax, and operational framework continues to support strategy, risk management, and scalability.

#### 2. Common Triggers for Re-Evaluation

- Revenue growth or decline
- Adding partners, investors, or shareholders
- Hiring employees or expanding contractors
- Entering new states or markets
- Increased liability or regulatory exposure
- Preparing for fundraising or exit
- Tax inefficiencies or compliance strain

#### 3. Structural Areas to Review

- Entity type (LLC, S-Corp, C-Corp, partnership, etc.)
- Ownership and voting arrangements
- Subsidiaries or holding companies
- Asset separation and liability shielding
- Tax elections and classifications
- Governance documents and controls

#### 4. Questions to Ask

- Does our current structure still minimize risk appropriately?
- Are we paying more tax than necessary?
- Does governance match decision-making reality?
- Is ownership aligned with contribution and risk?
- Can this structure support future growth or exit?

#### 5. Next Steps After Re-Evaluation

- Document findings and concerns
- Consult legal, tax, and financial advisors
- Model alternative structures
- Assess transition costs and risks
- Implement changes deliberately
- Update records, contracts, and compliance calendars

Structure should serve strategy — not constrain it.